



## **BOARD CERTIFIED BEHAVIOR ANALYST (BCBA)**

Responsible for ensuring implementation of the ABA therapy services in accordance with best clinical practices.

### **Responsibilities**

- Clinical Services
  - Responsible for the development and implementation of comprehensive behavioral assessments and behavioral treatment programs for the individual, their families, and their community caregivers
  - Manage coordination of case management activities
  - Provide training to parents and caregivers to implement treatment programs
  - Responsible for providing clinically appropriate supervision and training of clinical staff
  - Ability to travel independently to clients' homes and other community locations
- Consultation Services
  - Responsible for the development and implementation of comprehensive behavioral assessment and behavioral treatment programs in school, home, and community settings
  - Conduct functional behavior assessments
  - Provide consultative services to parents, teachers and other clinical/ educational personnel
  - Provide staff training as needed
  - Responsible for coordination of home and school communication regarding treatment program
  - Organize, facilitate and lead treatment team meetings
- Administrative
  - Effective and timely documentation skills
  - Timely completion of all paperwork and phone contacts to caregivers, funding sources, outside agencies and schools (as appropriate) regarding treatment and development of treatment plans, goals and objectives
- Professional Conduct
  - Establish effective clinical and ethical relationships with clients and families, and maintain appropriate boundaries
  - Establish and maintain professional and ethical working relationships with staff and in collaboration with funding sources, community agencies, schools, medical practices, and other therapy providers

**Qualifications**

- BCBA Certification required
- Master's degree in applied behavior analysis, psychology, education/special education or a related field
- Current license/ability obtain a license as a Behavior Analyst in Utah
- At least two years of experience working with individuals with developmental disabilities or behavior disorders
- BLS certification is required within 30 days of hire
- Experience in behavioral assessment and treatment
- Excellent time management and organizational skills
- Effective verbal, written and interpersonal communication skills
- Experience with individuals on the autism spectrum
- Possess a valid driver's license

\* While performing the duties of this job, the employee may be exposed to various environments including, but not limited to the following: aggressive individuals, and may come in contact with blood and/or saliva, and other potentially infectious materials (OPIM).

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Printed Name: \_\_\_\_\_